

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

**Non-Grandfathered**

**Christina School District - Wilmington Schools**  
**Teacher's Salary Schedule - 193**  
**SY 2023-2024**

<b>No Degree</b>				
Step	State	State Supplement	Local	Total
1	30,479	1,829	14,587	46,895
2	30,780	1,847	15,242	47,869
3	31,053	1,863	15,892	48,808
4	32,147	1,929	16,566	50,642
5	33,059	1,984	17,234	52,277
6	34,182	2,051	18,555	54,788
7	35,276	2,117	19,877	57,270
8	36,399	2,184	21,191	59,774
9	37,492	2,250	22,506	62,248
10	38,585	2,315	23,821	64,721
11	39,709	2,383	25,143	67,235
12	39,709	2,383	26,430	68,522
13	39,709	2,383	27,711	69,803
14	39,709	2,383	29,002	71,094
15	39,709	2,383	30,287	72,379
16	39,709	2,383	32,542	74,634
21	39,709	2,383	32,747	74,839
26	39,709	2,383	33,260	75,352

<b>Bachelors</b>				
Step	State	State Supplement	Local	Total
1	31,692	1,902	15,890	49,484
2	31,997	1,920	16,266	50,183
3	32,299	1,938	17,413	51,650
4	33,361	2,002	18,579	53,942
5	34,182	2,051	19,745	55,978
6	35,276	2,117	20,916	58,309
7	36,399	2,184	22,088	60,671
8	37,492	2,250	23,261	63,003
9	38,585	2,315	24,433	65,333
10	39,709	2,383	25,605	67,697
11	40,867	2,452	26,778	70,097
12	40,867	2,452	28,082	71,401
13	40,867	2,452	29,379	72,698
14	40,867	2,452	30,683	74,002
15	40,867	2,452	31,990	75,309
16	40,867	2,452	34,091	77,410
21	40,867	2,452	34,297	77,616
26	40,867	2,452	34,810	78,129

<b>Bachelors + 15</b>				
Step	State	State Supplement	Local	Total
1	32,905	1,974	16,073	50,952
2	33,212	1,993	16,622	51,827
3	33,513	2,011	17,777	53,301
4	34,575	2,075	18,939	55,589
5	35,276	2,117	20,103	57,496
6	36,399	2,184	21,278	59,861
7	37,492	2,250	22,506	62,248
8	38,585	2,315	23,821	64,721
9	39,709	2,383	25,143	67,235
10	40,802	2,448	26,461	69,711
11	41,894	2,514	27,773	72,181
12	43,018	2,581	29,095	74,694
13	44,172	2,650	30,413	77,235
14	44,172	2,650	31,696	78,518
15	44,172	2,650	32,991	79,813
16	44,172	2,650	35,239	82,061
21	44,172	2,650	35,444	82,266
26	44,172	2,650	35,958	82,780

<b>Bachelors + 30</b>				
Step	State	State Supplement	Local	Total
1	34,120	2,047	17,805	53,972
2	34,425	2,066	18,459	54,950
3	34,728	2,084	18,571	55,383
4	35,792	2,148	19,891	57,831
5	36,399	2,184	21,191	59,774
6	37,492	2,250	22,506	62,248
7	38,585	2,315	23,821	64,721
8	39,709	2,383	25,143	67,235
9	40,802	2,448	26,461	69,711
10	41,894	2,514	27,773	72,181
11	43,018	2,581	29,095	74,694
12	44,111	2,647	30,411	77,169
13	45,203	2,712	31,725	79,640
14	46,324	2,779	33,051	82,154
15	47,472	2,848	34,368	84,688
16	47,472	2,848	36,620	86,940
21	47,472	2,848	36,826	87,146
26	47,472	2,848	37,339	87,659

<b>Masters</b>				
Step	State	State Supplement	Local	Total
1	35,941	2,156	17,962	56,059
2	36,246	2,175	19,253	57,674
3	36,549	2,193	20,549	59,291
4	37,613	2,257	21,874	61,744
5	38,037	2,282	23,167	63,486
6	39,129	2,348	24,481	65,958
7	40,254	2,415	25,799	68,468
8	41,346	2,481	27,118	70,945
9	44,111	2,647	28,482	75,240
10	45,203	2,712	29,796	77,711
11	46,324	2,779	31,117	80,220
12	47,420	2,845	32,436	82,701
13	48,540	2,912	33,753	85,205
14	49,633	2,978	35,068	87,679
15	50,729	3,044	36,388	90,161
16	51,850	3,111	39,603	94,564
21	51,850	3,111	39,808	94,769
26	51,850	3,111	40,321	95,282

<b>Masters + 15</b>				
Step	State	State Supplement	Local	Total
1	37,156	2,229	19,279	58,664
2	37,461	2,248	20,575	60,284
3	37,762	2,266	21,878	61,906
4	38,827	2,330	23,189	64,346
5	39,129	2,348	24,481	65,958
6	40,254	2,415	25,799	68,468
7	41,346	2,481	27,118	70,945
8	42,470	2,548	28,436	73,454
9	45,203	2,712	29,796	77,711
10	46,324	2,779	31,117	80,220
11	47,420	2,845	32,436	82,701
12	48,540	2,912	33,753	85,205
13	49,633	2,978	35,068	87,679
14	50,729	3,044	37,029	90,802
15	51,850	3,111	38,992	93,953
16	52,996	3,180	42,177	98,353
21	52,996	3,180	42,382	98,558
26	52,996	3,180	42,896	99,072

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District - **Wilmington Schools**  
 Teacher's Salary Schedule - 193  
 SY 2023-2024

Masters + 30				
Step	State	State Supplement	Local	Total
1	38,370	2,302	19,964	60,636
2	38,674	2,320	21,255	62,249
3	38,977	2,339	22,547	63,863
4	40,042	2,403	23,862	66,307
5	40,495	2,430	25,165	68,090
6	41,346	2,481	26,476	70,303
7	42,470	2,548	27,789	72,807
8	43,563	2,614	29,110	75,287
9	46,324	2,779	30,474	79,577
10	47,420	2,845	31,788	82,053
11	48,540	2,912	33,114	84,566
12	49,633	2,978	34,843	87,454
13	50,729	3,044	36,829	90,602
14	51,850	3,111	38,817	93,778
15	52,942	3,177	40,800	96,919
16	54,035	3,242	43,551	100,828
17	55,150	3,309	43,583	102,042
21	55,150	3,309	43,788	102,247
26	55,150	3,309	44,301	102,760

Masters + 45				
Step	State	State Supplement	Local	Total
1	39,587	2,375	20,881	62,843
2	39,889	2,393	21,938	64,220
3	40,194	2,412	23,228	65,834
4	41,255	2,475	24,541	68,271
5	41,710	2,503	25,840	70,053
6	42,470	2,548	27,150	72,168
7	43,563	2,614	28,482	74,659
8	44,655	2,679	29,818	77,152
9	47,420	2,845	31,196	81,461
10	48,540	2,912	32,529	83,981
11	49,633	2,978	33,865	86,476
12	50,729	3,044	35,855	89,628
13	51,850	3,111	37,840	92,801
14	52,942	3,177	39,827	95,946
15	54,035	3,242	41,813	99,090
16	55,159	3,310	44,273	102,742
17	56,307	3,378	44,305	103,990
21	56,307	3,378	44,510	104,195
26	56,307	3,378	45,024	104,709

Masters + 60				
Step	State	State Supplement	Local	Total
1	39,587	2,375	21,534	63,496
2	39,889	2,393	22,516	64,798
3	40,194	2,412	23,827	66,433
4	41,255	2,475	25,159	68,889
5	41,710	2,503	26,473	70,686
6	42,470	2,548	27,802	72,820
7	43,563	2,614	29,133	75,310
8	44,655	2,679	30,470	77,804
9	47,420	2,845	31,848	82,113
10	48,540	2,912	33,180	84,632
11	49,633	2,978	34,517	87,128
12	50,729	3,044	36,504	90,277
13	51,850	3,111	38,490	93,451
14	52,942	3,177	40,476	96,595
15	54,035	3,242	42,465	99,742
16	55,159	3,310	44,522	102,991
17	56,307	3,378	44,555	104,240
21	56,307	3,378	44,760	104,445
26	56,307	3,378	45,273	104,958

Doctorate				
Step	State	State Supplement	Local	Total
1	40,802	2,448	22,220	65,470
2	41,103	2,466	23,202	66,771
3	41,408	2,484	24,512	68,404
4	42,470	2,548	25,844	70,862
5	42,924	2,575	27,157	72,656
6	43,563	2,614	28,482	74,659
7	44,655	2,679	29,818	77,152
8	45,779	2,747	31,150	79,676
9	48,540	2,912	32,529	83,981
10	49,633	2,978	33,865	86,476
11	50,729	3,044	35,197	88,970
12	51,850	3,111	37,187	92,148
13	52,942	3,177	39,173	95,292
14	54,035	3,242	41,162	98,439
15	55,159	3,310	43,142	101,611
16	56,251	3,375	45,440	105,066
17	57,366	3,442	45,471	106,279
21	57,366	3,442	45,677	106,485
26	57,366	3,442	46,190	106,998

Masters +60 - Approved Credits Only; State Level = Master +45

**Longevity Information:**

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.

# 2023-2024

## Teacher & Athletic Trainer Calendar

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 0

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 4

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 18

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 22

November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Contracted Days 18

December '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Contracted Days 15

January '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 21

February '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Contracted Days 20

March '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Contracted Days 20

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Contracted Days 16

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 22

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Contracted Days 12

New Teacher Orientation  
Last Student Day

Non Contracted Days  
Last Teacher Day

School/Offices Closed  
Non Student/PD Days

Total Contracted Days 188